#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form (Rev. January 2020)

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection and ending JUN 30, A For the 2019 calendar year, or tax year beginning JUL 1, 20192020 D Employer identification number C Name of organization GRAMEEN FOUNDATION USA Name change 73-1502797 Doing business as Initial return Room/suite Number and street (or P.O. box if mail is not delivered to street address) E Telephone number 202-628-3560 Final 550 1400 K STREET NW 7,693,390. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended WASHINGTON, DC 20005 H(a) Is this a group return Applica-F Name and address of principal officer: STEVE HOLLINGWORTH Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? \_\_\_\_ Yes L Tax-exempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ▶ WWW.GRAMEENFOUNDATION.ORG H(c) Group exemption number ▶ L Year of formation: 1996 M State of legal domicile: OK K Form of organization: X Corporation Trust Association Other > Part I Summary Briefly describe the organization's mission or most significant activities: TO ENABLE THE POOR, ESPECIALLY Activities & Governance WOMEN, TO CREATE A WORLD WITHOUT POVERTY AND HUNGER. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) 30 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 29 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 6,078,473. 6,316,621. Contributions and grants (Part VIII, line 1h) Revenue 686,525. 1,246,491. Program service revenue (Part VIII, line 2g) 9 75,195. 58,120. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 19,356. -2,486. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 7,618,746. 6,859,549. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 248,163. 1,093,812. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 4,281,167. 5,692,770. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 2,792,279. 4,243,254. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 9,578,861. 8,772,584. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,960,115. -1,913,035. Revenue less expenses, Subtract line 18 from line 12 or Beginning of Current Year End of Year Assets of Balance 6,589,488. 8,766,162. 20 Total assets (Part X, line 16) 1,203,759. 3,236,410. 21 Total liabilities (Part X, line 26) Net/ 7,562,403. 3,353,078. Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (tiler than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign STEVE HOLLINGWORTH, PRESIDENT & CEO Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature Check P00288314 RICHARD J. LOCASTRO, CPA Lichan Locati 05/17/2021 Paid Firm's EIN > 52-1392008 Firm's name GELMAN, ROSENBERG & FREEDMAN Preparer Firm's address 4550 MONTGOMERY AVE SUITE 800N Use Only

Phone no. (301) 951-9090

May the IRS discuss this return with the preparer shown above? (see instructions)

BETHESDA, MD 20814-2930

Га	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	GRAMEEN FOUNDATION EMPOWERS THE POOR, ESPECIALLY WOMEN, TO CREATE A WORLD WITHOUT POVERTY AND HUNGER.
	WORLD WITHOUT TOVERTI THE HOROLICE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No  If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,914,443 · including grants of \$ 242,663 · ) (Revenue \$ 94,913 ·
	FINANCIAL SERVICES: OUR DIGITAL FINANCIAL SERVICES WORK IN FY 2020
	FOCUSED ON DEVELOPING NETWORKS OF TRAINED FEMALE COMMUNITY AGENTS TO
	PROVIDE THEIR NEIGHBORS DIGITAL ACCESS TO FINANCIAL RESOURCES THAT IMPROVE THEIR LIVES. IN RESPONSE TO THE COVID-19 PANDEMIC, WE ALSO
	DELIVERED EMERGENCY CASH AND NON-CASH AID TO PARTICULARLY VULNERABLE
	POOR AND LOW-INCOME BENEFICIARIES.
	THROUGH THE TWO PHASES OF GRAMEEN'S' WOMENLINK PROGRAM IN THE
	PHILIPPINES AND INDIA, WE LEVERAGED SMS MESSAGING AND OUR COMMUNITY
	AGENT NETWORK TO DELIVER FINANCIAL LITERACY EDUCATION TO 40,000 WOMEN.
	WE ALSO HELPED 849 COMMUNITY AGENTS BUILD THEIR KNOWLEDGE ON DIGITAL
	FINANCIAL PRODUCTS AND SERVICES, BUSINESS MANAGEMENT AND PRODUCT
4b	(Code:) (Expenses \$ 1,774,912. including grants of \$ 5,500.) (Revenue \$ 329,899.)  AGRICULTURAL SOLUTIONS: IN FY2020, GRAMEEN FOUNDATION CONTINUED ITS
	SAT4 FARMING PROGRAM IN GHANA TO DEPLOY DIGITAL FARM PLANS TARGETED TO
	HELP 240,000 SMALLHOLDER FARMERS INCREASE THEIR YIELDS BY MORE THAN
	300%. THE PROJECT USES SATELLITE IMAGERY TO ANALYZE AND TRACK
	ENVIRONMENTAL CONDITIONS SUCH AS WATER AVAILABILITY, CROP COVER AND
	SOIL QUALITY. COMMUNITY AGENTS THEN USE THE DATA TO CREATE FARM
	DEVELOPMENT PLANS TO HELP FARMERS BREAK FREE FROM CYCLES OF POVERTY BY
	IMPROVING YIELDS AND ACCESS TO MARKETS.
	LAUNCHED IN 2019, GRAMEEN FOUNDATION'S FARMER-TO-FARMER PROGRAM
	CONTINUED IN 2020 TO WORK WITH 64 U.SBASED VOLUNTEERS TO HELP
	SMALLHOLDER COCONUT FARMERS AND ENTREPRENEURS IN THE PHILIPPINES
4c	(Code: ) (Expenses \$ 1,471,081. including grants of \$ ) (Revenue \$ 259,411.
	STRENGTHENING ORGANIZATION: GRAMEEN FOUNDATION REMAINS COMMITTED TO
	BUILDING UP THE INTERNATIONAL DEVELOPMENT ECOSYSTEM THAT SUPPORTS
	BILLIONS OF PEOPLE AS THEY WORK THEIR WAY OUT OF POVERTY. WE FOCUS ON
	ENSURING THAT ORGANIZATIONS WORKING ON POVERTY AND HUNGER ARE EQUIPPED WITH THE BEST MINDS AND TECHNOLOGY TO HELP THEM SERVE MARGINALIZED
	FAMILIES EFFICIENTLY AND EFFECTIVELY.
	TAMIDIED EFFICIENTED AND EFFECTIVEDI:
	OUR BANKS WITHOUT BORDERS PROGRAM MOBILIZED THE TALENT AND KILLS OF
	PRIVATE SECTOR VOLUNTEERS TO SUPPORT THE MISSIONS OF POVERTY-FOCUSED
	SOCIAL ENTERPRISES. AS OF FY 20, OUR VOLUNTEERS HAVE PROVIDED \$28.3
	MILLION IN IN-KIND SERVICES TO 290 SOCIAL ENTERPRISES.
4d	Other program services (Describe on Schedule O.)
A.	(Expenses \$ 905,998 • including grants of \$ ) (Revenue \$ 2,302 • )  Total program service expenses • 6,066,434 •
<u>4e</u>	Total program service expenses ► 6,066,434.

# Form 990 (2019) GRAMEEN FOUN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			37
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		v	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	v	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		х	
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	x	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	x	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		_
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2019) GRAMEEN FOUNDATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04=		х
	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		_
C	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			х
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?lf			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<sub>v</sub>
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33	x	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		_
34	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36	х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			$\Box$
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	L
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			[77]
,	Check if Schedule O contains a response or note to any line in this Part V			X
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_	and the framework reported in Box of Form 1995. Earlies of Ministration	4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	(gambling) winnings to prize winners?	1c	х	
_	W W 1			

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Form 990 (2019) GRAMEEN FOUNDATION USA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	content to the state of the sta			_				
0-	Factor the minimum of amening one was cited on Factor M.O. Transposition of Marca and Tay Otahananda		Yes	No				
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 30							
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x					
I.J	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		_				
За		За		x				
b	If IIVe II has it flad a Face 000 T for this case of IIVe II to line the provide an explanation on School 10 O	3b		-				
4a		- 00						
164	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	x					
b	If "Yes," enter the name of the foreign country > SEE SCHEDULE O	Tu		_				
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х				
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X				
f								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year? N/A	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders  N/A   11a							
а								
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
10-	amounts due or received from them.)  11b	40-						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?  N/A	13a	-					
и	Note: See the instructions for additional information the organization must report on Schedule O.	IJa						
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							
		Ганна	000	(0040)				

73-1502797 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	ÿ ÿ		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b				
12a		12a	X	
b	, , , , , , , , , , , , , , , , , , , ,	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	, , , , , , , , , , , , , , , , , , , ,	15a	X	
þ	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		17	
	taxable entity during the year?	16a	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		37	
_	exempt status with respect to such arrangements?	16b	X	
Sec	etion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s onl	y) avai	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	STEVE HOLLINGWORTH - 202-628-3560			
	1400 K STREET NW, NO. 550, WASHINGTON, DC 20005			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	aniza			mpe	nsat		director, or trustee.	
(A)	(B)		(C) Position					(D)	(E)	(F)
Name and title	Average		(do not check mo		lo not check more than one			Reportable	Reportable	Estimated
	hours per		box, unless person is both officer and a director/trusto				compensation	compensation	amount of	
	week	-					Ė	from the	from related organizations	other compensation
	(list any hours for	direct				-		organization	(W-2/1099-MISC)	from the
	related	90	stee			nsate		(W-2/1099-MISC)	(112) 1000 111100)	organization
	organizations	Individual trustee or director	Institutional trustee		)yee	mbe		,		and related
	below	idua	lefi Lefi Lefi	<sub>=</sub>	Key employee	est co	<u>ة</u>			organizations
	line)	ig i	ıısti	Offlicer	Key	Highest compensated employee	Former			
(1) PETER F. COWHEY	4.00									
CHAIR		X		X				0.	0.	0.
(2) ELISABETH HOLMES RHYNE	4.00									
VICE CHAIR		X		X				0.	0.	0.
(3) ELLEN LONGDEN BREYER	4.00									
TREASURER		X		X				0.	0.	0.
(4) ARTHUR R. GOSHIN	4.00									
SECRETARY	2.00	X		X				0.	0.	0.
(5) SHANTANU AGRAWAL	4.00									
BOARD MEMBER		X		X				0.	0.	0.
(6) BEVERLY MORRIS ARMSTRONG	4.00									
BOARD MEMBER	2.00	X						0.	0.	0.
(7) MARIE-RENEE BAKKER	4.00									
BOARD MEMBER		X					_	0.	0.	0.
(8) KATHY DYER	4.00									
BOARD MEMBER		X						0.	0.	0.
(9) CARLOS JOSE FONSECA	4.00									
BOARD MEMBER		X						0.	0.	0.
(10) VIKRAM SINGH GANDHI	4.00									
BOARD MEMBER		X			_			0.	0.	0.
(11) WILLIAM GILES HAMM	4.00									2
BOARD MEMBER		X	_					0.	0.	0.
(12) LESLIE HYMAN	4.00									_
BOARD MEMBER	1 00	X		_		_		0.	0.	0.
(13) ED MICHAEL REGGIE	4.00									
BOARD MEMBER	1 00	X						0.	0.	0.
(14) JAMES GROVER THOMAS	4.00								_	0
BOARD MEMBER	4 00	Х				Ш	_	0.	0.	0.
(15) MARIANNE UDOW-PHILIPPS	4.00							_		0
BOARD MEMBER	2.00	X	_					0.	0.	0.
(16) JUAN VALLARINO	4.00	.,								
BOARD MEMBER	4 00	X						0.	0.	0.
(17) DANIEL BENJAMIN WOLFSON	4.00	·						_	_	_
BOARD MEMBER		X					_	0.	0.	0.

932007 01-20-20

Form 990 (2019) GRAMEEN 1	TAUNUO	LOI	1 (	JSF	7				73-1502	797 Page 8
Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) (B) (C)							(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one			than	one	Reportable	Reportable	Estimated
	hours per	box,	box, unless officer and		rson i	is bot	h an	compensation	compensation	amount of
	week	$\vdash$	er all	uau	Hecto	a/uus	lee)	from	from related	other
	(list any hours for	recto						the	organizations	compensation
	related	or d	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	l trus		99	mpen		(***27 1039 181100)		and related
	below	Individual trustee or director	Institutional trustee	L	oldu	st co	 			organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
(18) STEVE HOLLINGWORTH	40.00									
PRESIDENT & CEO	2.00			X				202,493.	0.	24,152.
(19) CONAN WICKHAM	40.00								_	
DIRECTOR, FINANCE	2.00			X				115,927.	0.	17,831.
(20) LAUREN HENDRICKS	40.00							400 - 40		
EVP, GLOBAL PROGRAMS				Х				182,546.	0.	4,842.
(21) JEANNE SCHWARTZ	40.00							126 050	_	0 514
VP DEVELOPMENT & COMMUNICATIONS	40.00			Х		L		136,958.	0.	2,714.
(22) BRENT CHISM	40.00							106.661		4 245
TAROWORKS CEO	2.00					X		186,664.	0.	4,347.
(23) CESAR DURON	40.00							100 004		04 500
DIRECTOR, GLOBAL HUMAN RESOURCES	40.00	_				X	_	120,284.	0.	21,592.
(24) ARLYN GIGI GATTI	40.00							100 100		0 515
DIRECTOR, TECHNOLOGY FOR DEVELOPMENT	40.00	_			_	X		109,122.	0.	8,715.
(25) CHRISTIAN LOUPEDA	40.00					١,,		110 004		4 652
SR DIRECTOR, FINANCIAL INCLUSION	40.00					X		118,804.	0.	4,653.
(26) SABRINA QUARAISHI	40.00					3,7		111 744	^	11 001
DIRECTOR, BANKERS WITHOUT BORDERS		<u></u>			_	X	Щ	111,744.	0.	11,961.
1b Subtotal							•	1,284,542.	0.	100,807.
c Total from continuation sheets to Part VI								1,284,542.		
d Total (add lines 1b and 1c)										100,607.
2 Total number of individuals (including but n compensation from the organization	iot ilmited to th	ose	IISTE	ed al	DOV	e) WI	no re	eceived more than \$10L	,υυυ οτ reportable	14
compensation from the organization										Yes No

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization

and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

X

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
VIAMO, INC., 314-111 RESEARCH DRIVE,	MOBILE MESSAGING	
SASKATOON, SASKATCHEWAN, CANADA S7N	CONSULTING	137,824.
ETERNUS SOLUTIONS	SALESFORCE	
785 ORCHARD DRIVE #150, FOLSOM, CA 95630	CONSULTING	127,148.
		1

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

1 0		- 41	Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			2.755K # 55.75245 5 55/R4H 5 4 756 p6/160	and to any mile	(A) Total revenue	(B) Related or exempt	(C)	Revenue excluded from tax under sections 512 - 514
nts	1	a	Federated campaigns1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
ts,		C	Fundraising events1c	601 000				
ijaj Ijaj			Related organizations1d	601,000.				
Sim,				126,942.				
utio		f	All other contributions, gifts, grants, and	250 521				
eri Eri				350,531.				
log ud		g	Noncash contributions included in lines 1a-1f		6,078,473.			
0 0		n	Total. Add lines 1a-1f	Business Code	0,070,473.			
ø.	١,	а	PROGRAM FEES	900099	675,515.	675,515.		
Ž.	~	h	EXPENSE REIMBURSE INC.	900099	11,010.	11,010.		
Ser		C						
ag ag		d						
Program Service Revenue		e						
ď		f	All other program service revenue					
		g	Total. Add lines 2a-2f		686,525.			
	3		Investment income (including dividends, inter	est, and				40 -00
			other similar amounts)		40,590.			40,590.
	4		Income from investment of tax-exempt bond I	133-5				
	5	,	Royalties					
	١.		(i) Real	(ii) Personal				
	6	a	Gross rents 6a					
			Less: rental expenses 6b  Rental income or (loss) 6c					
			( )					
	٫ ا		Net rental income or (loss)  Gross amount from sales of (i) Securities	(ii) Other				
	′	a	assets other than inventory 7a 866, 425.					
		b	Less: cost or other basis					
ne ne			and sales expenses 75 819 820	14,021.				
ven		C	Gain or (loss) 7c 46,605.	-12,000.				
ner Revenue		d	Net gain or (loss)	▶	34,605.			34,605.
	8	a	Gross income from fundraising events (not					
ŏ			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
			Less: direct expenses 8b					
	Ι.		Net income or (loss) from fundraising events					
	9	а	Gross income from gaming activities. See Part IV, line 19					
		h	Part IV, line 19 9a Less: direct expenses 9b					
			Net income or (loss) from gaming activities	•				
	10		Gross sales of inventory, less returns					
		_	and allowances 10a					
		b	Less: cost of goods sold 10t					
			Net income or (loss) from sales of inventory	▶				
G				Business Code				
eon le	11	а	CURRENCY EXCHANGE GAIN	900099	11,388.			11,388.
lan		b	MISCELLANEOUS	900099	7,968.			7,968.
Miscellaneous Revenue		С						
Ξ		d	All other revenue		10 350			
_			Total. Add lines 11a-11d		19,356. 6,859,549.	686,525.	0.	94,551.
	12	_	Total revenue. See instructions		0,000,040.	000,323.	0.	Form <b>990</b> (2019

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a response to tinclude amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	105 205	105 205		
	and domestic governments. See Part IV, line 21	125,307.	125,307.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	122,856.	122,856.		
	individuals. See Part IV, lines 15 and 16	122,030.	122,030.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	644,468.	204,065.	378,011.	62,392.
6	Compensation not included above to disqualified	044/400.	201,003.	370,0111	02,332
0	persons (as defined under section 4958(f)(1)) and				
	navages described in section 4059(a)(2)(B)				
7	Other salaries and wages	3,035,607.	2,208,248.	780,823.	46,536.
8	Pension plan accruals and contributions (include	3,033,007	2,200,2200	70070201	20,000
0	section 401(k) and 403(b) employer contributions)	34,154.	24,864.	8,573.	717.
9	Other employee benefits	182,000.	124,428.	52,381.	5,191.
10	Payroll taxes	384,938.	220,526.	150,286.	14,126.
11	Fees for services (nonemployees):	301,3001	220/0201	200,2001	
a	Management				
b	Legal	106,833.	27,823.	79,009.	1.
	Accounting	104,738.	28,432.	76,306.	
d					
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	450.		450.	
q					
9	column (A) amount, list line 11g expenses on Sch O.)	2,416,509.	1,828,131.	573,589.	14,789.
12	Advertising and promotion	26,074.	22,157.	1,579.	2,338.
13	Office expenses	185,311.	86,075.	21,586.	77,650.
14	Information technology	367,129.	300,069.	57,147.	9,913.
15	Royalties				
16	Occupancy	371,467.	225,381.	133,506.	12,580.
17	Travel	311,387.	262,174.	38,862.	10,351.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	69,659.	60,721.	8,938.	
20	Interest	400.	395.	3.	2.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,428.	1,980.	409.	39.
23	Insurance	58,207.	36,005.	20,290.	1,912.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)	40 504	40 704		
а	PROGRAM AIRTIME	48,794.	48,794.		
b	TRANSFER PRICING MARGIN	37,184.	37,184.	24 666	
C	BAD DEBT EXPENSE	34,666.	22 624	34,666.	
d	PROGRAM EQUIPMENT	32,634.	32,634.	10 440	10 751
	All other expenses	69,384.	38,185.	18,448.	12,751
25	Total functional expenses. Add lines 1 through 24e	8,772,584.	6,066,434.	2,434,862.	271,288.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if foilowing SOP 98-2 (ASC 958-720)				- 000 /oo4

Form 990 (2019)
Part X Balance Sheet

Par	t X	Balance Sheet					γ-
		Check if Schedule O contains a response or	note to ar	y line in this Part X			
					(A) Beginning of year		( <b>B</b> ) End of year
	1	Cash - non-interest-bearing			512,159.	1	1,822,643
	2	Savings and temporary cash investments			1,936,476.	2	955,936
	3	Pledges and grants receivable, net			2,823,026.	3	732,722
	4	Accounts receivable, net			106,887.	4	192,993
	5	Loans and other receivables from any curren	officer, director,				
		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
		controlled entity or family member of any of t	hese pers	ons		5	
	6	Loans and other receivables from other disqu	ualified pe	sons (as defined			
		under section 4958(f)(1)), and persons descri	bed in se	tion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
ξ	9				326,657.	9	232,325
	10a	Land, buildings, and equipment: cost or othe	r [ ]				
		basis. Complete Part VI of Schedule D	10a	178,858.			
	b	Less: accumulated depreciation	10b	177,500.	14,667.		1,358
	11	Investments - publicly traded securities			721,718.	11	958,394
	12	Investments - other securities. See Part IV, lin				12	
	13	Investments - program-related. See Part IV, lii	ne 11		2,262,130.	13	1,501,690
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	.,		62,442.	15	191,42
	16	Total assets. Add lines 1 through 15 (must e	qual line 3	3)	8,766,162.	16	6,589,488
	17	Accounts payable and accrued expenses			530,380.	17	<b>58</b> 0,181
	18	Grants payable		18			
	19	Deferred revenue			508,712.	19	2,521,407
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
2	22	Loans and other payables to any current or fo	ormer offic	er, director,			
		trustee, key employee, creator or founder, su	bstantial -	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	hese pers	ons		22	
·	23	Secured mortgages and notes payable to un	related th	rd parties		23	
	24	Unsecured notes and loans payable to unrela	ated third	parties	125,000.	24	125,000
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	nes 17-24	. Complete Part X			
		of Schedule D			39,667.		9,822
	26	Total liabilities. Add lines 17 through 25			1,203,759.	26	3,236,410
		Organizations that follow FASB ASC 958, o	heck her	e X			
		and complete lines 27, 28, 32, and 33.					
20	27	Net assets without donor restrictions			4,995,588.	27	3,199,582
	28	Net assets with donor restrictions			2,566,815.	28	153,496
		Organizations that do not follow FASB ASG	958, ch	ck here 🕨 🔲			
		and complete lines 29 through 33.					
מ	29	Capital stock or trust principal, or current fun	ds			29	
n l	30	Paid-in or capital surplus, or land, building, or				30	
A	31	Retained earnings, endowment, accumulated	l income,	or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			7,562,403.	32	3,353,078
	33	Total liabilities and net assets/fund balances			8,766,162.	33	6,589,488

-	300 25 10				
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments	1 2 3 - 3 4 5 6 7 8 - 3	6,85 3,77 1,91 7,56 -6	9,5 2,5 3,0 2,4 6,6	49. 84. 35. 03. 51.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0,8	53.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	3,35	3,0	78.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				يلا
1 2a	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed		2a	Yes	No X
b	separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis		2b	х	
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	nedule O.	2c	х	
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133?  If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?		3a	х	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990 (	2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Publ
Inspection

2019 Open to Public

OMB No. 1545-0047

Name of the organization

GRAMEEN FOUNDATION USA

Employer identification number 73-1502797

Pa	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.							
The	orgai	nization is not a private found	lation because it is: (	For lines 1 through 12, o	heck only	one box.)		
1		A church, convention of ch						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative		•			ii).	
4	$\overline{\Box}$	A medical research organiz					=	the hospital's name
*			ation operated in co	njunction with a nospita	i describe	1 III 30000	Trojon inanima enter	the nospital s name,
_		city, and state:				taal lassa as	arramana andal rinda alaa and	had in
5		An organization operated for		nege or university owner	or opera	ted by a g	overnmental unit descri	bed in
	$\overline{}$	section 170(b)(1)(A)(iv). (C	•					
6		A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).	
7	X	An organization that norma	lly receives a substa	ntial part of its support t	rom a gov	ernmental	unit or from the general	l public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8		A community trust describe	ed in <b>section 170(b)</b>	1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a land-grant	college
		or university or a non-land-	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the colleg	je or
		university:						
10		An organization that norma	Ilv receives: (1) more	than 33 1/3% of its sur	port from	contributi	ons, membership fees, a	and gross receipts from
		activities related to its exen	•					
		income and unrelated busin						
				(less section of Frax) in	om busine	oses acqu	illed by the organization	alter ourie oo, 1070.
44		See section 509(a)(2). (Con		inalista taat far mulalia as	efatu Caa	naation El	20(a)(d)	
11	H	An organization organized			-			
12		An organization organized a						
		more publicly supported or	_					neck the box in
		lines 12a through 12d that						
а		☐ Type I. A supporting organical image.						
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting
	_	_ organization. You must o	complete Part IV, Se	ections A and B.				
b		☐ Type II. A supporting org	anization supervised	l or controlled in connec	tion with it	s support	ed organization(s), by ha	aving
		control or management o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	oported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with,	and functionally integrat	ed with,
		its supported organization	n(s) (see instructions	). You must complete I	Part IV, Se	ctions A,	D, and E.	
d		Type III non-functionally						ization(s)
		that is not functionally int						
		requirement (see instruct		* .	-		•	
_		Check this box if the orga						
•	_	functionally integrated, or					a Type I, Type II, Type III	
4	Cod	, ,	, ·	nally integrated support	ing organiz	zation.		
- 2		er the number of supported o		al authorian/Al				
g		vide the following information (i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
		organization	(11) [11]	(described on lines 1-10	in your governi Yes	ng document?	support (see instructions)	support (see instructions)
_				above (see instructions))	162	140	,	
T-4-								

## Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12,246,144.	1,361,307	5,447,323.	4,028,255.	6,078,473.	29,161,502.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	12,246,144.	1,361,307.	5,447,323.	4,028,255.	6,078,473.	29,161,502.
	The portion of total contributions						
Ť	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,562,052.
6	Public support. Subtract line 5 from line 4.						25,599,450.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	12,246,144.	1,361,307.	5,447,323.	4,028,255.	6,078,473.	29,161,502.
	Gross income from interest,	10,210,111	2,002,007.	0,117,0201	1,020,200.	0,010,2704	25,252,552.
0							
	dividends, payments received on						
	securities loans, rents, royalties,	61,140.	7,921.	54,452.	57,267.	40 590	221,370.
_	and income from similar sources	01,140.	1,721.	34,432+	31,201.	40,330.	221,570.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	110 245	27 264	121 202	2 406	10 256	22 106
	assets (Explain in Part VI.)	119,245.	21,304.	-131,283.	-2,486.	19,330.	32,196.
	Total support. Add lines 7 through 10						29,415,068. ,063,366.
12	•						,003,300.
13	First five years. If the Form 990 is for		first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	- Table 1
C.	organization, check this box and stor						
Sec	ction C. Computation of Publ						07 02
14			-		1	14	87.03 %
	Public support percentage from 2018					15	89.07 %
16a	33 1/3% support test - 2019. If the o	_					
	stop here. The organization qualifies						
t	33 1/3% support test - 2018. If the o	_					
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	<b>t - 2019.</b> If the orga	anization did not d	check a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b> e	<b>ere.</b> Explain in Par	t VI how the orgar	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization	, , ,	▶∟
b	10% -facts-and-circumstances tes	<b>t - 2018.</b> If the orga	anization did not d	check a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and <mark>s</mark>	top here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a public	ly supported orga	ınization	• • • • • • • • • • • • • • • • • • •
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16	a, 16b, 17a, or 17b	check this box a	nd see instruction	s 🕨 🔲
						dule A (Form 990	

11 Has the organization accepted a gift or contribution from any of the following persons?  a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below the governing beety of a supported organization?  below the governing beety of a supported organization?  1 To A 35% controlled entity of a person described in (g) or (g) above?// "Yes" to a, b, or c, provide detail in Part VI.  1 To Costroll B. Type I Supporting Organizations  1 Did the directors, fusitees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations is directors or trustees at all times during the tax year? ("No", describe in Part VI how the supported organizations federates or trustees at all times during the tax year? ("No", describe in Part VI how the supported organizations federates or trustees at supervised, or controlled the organizations activities. If the organization have the nore supported organizations guerated, or controlled the organization and/or amore directors or trustees at all times during the supported organizations or restrictions, if any, applied to such powers during the say year.  1 Did the organization operate for the benefit of any supported organization of the thin the supported organizations of the supported organization of the trust has supported organizations in their trust apported organization of the supporting organizations.  2 Did the organization operate for the benefit of any supported organization of the supported organization of the supporting organizations.  2 Did the organization operated for the benefit of any supported organization of the supported organization is the support	Pa	rt IV Supporting Organizations (continued)			
11 Has the organization accepted a gift or contribution from any of the following personn?  2 A person who directly or inflority controls, either either or stopether with persons described in (b) and (c) below, the governing body of a supported organization?  3 A family member of a person described in (g) arove?  4 Tib 5 Cection B. Type I Supporting Organizations  1 Did the directors, instease, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? If "No," describe in Part VI now the supported organizations have the power to regularly appoint or elect at least an anipority of the organizations directors or trustees at all times during the tax year? If "No," describe in Part VI now the supported organizations directors or trustees at all times during the tax year? If "No," describe in Part VI now providing and what conditions or restrictions, if any, applied to any power and organization, and what conditions or restrictions, if any, applied to any power and organization and what conditions or restrictions, if any, applied to any power and organization and what conditions or restrictions, if any, applied to any power and power and organization of the than the supported organization of the than the supported organization of the than the supported organization of the third, and the purposes of the supported organization of the trans in a support in a supporting organizations.  5 Ves No  6 Ves No  8 Ves No  8 No  8 Ves No  9 V		(Continued)		Yes	No
a A person who directly or indirectly controls, either alone or together with persons described in (a) and (c) below, the governing body of a supported organization?  A ASSK controlled entity of a person described in (a) above?  A ASSK controlled entity of a person described in (a) above?  A ASSK controlled entity of a person described in (a) or (b) above?!  The section B. Type I Supporting Organizations  1 Did the directors, frustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization directors or trustees at all times during the tax year? If No. 'describe in Part V I now the supported organization defections' or personal, supported organization, describe how the powers to appoint and/or enround effectively operated, supported, or controlled the organization's activities. If the organization and more than one supported organization, describe how the powers to appoint and/or enround effectively operated, supported organization, describe how the powers to appoint and/or enround effections or prestrictions. If any, applied to such powers during the tax year.  1 Did the organization operate for the benefit of any supported organization other than the supported organization (b) that operated, supervised, or controlled the supported organization of the supported organization is supported organization of the supported organization or supported organization or supported organization or supported organization or supported organization o	11	Has the organization accepted a gift or contribution from any of the following persons?			
below, the governing body of a supported organization?  A family member of a person described in (a) or (b) above?  A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Pert VI.  Section B. Type I Supporting Organizations  1 Did the directors, fustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a mejority of the organization's defectors or trustees at all times during the tax yeer? If 'No,' describe in Pert VI how the supported organization's derectors or trustees at all times during the tax yeer and the organization and what conditions or restrictions, if any, applied to such power during defectors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization of the than the supported organization and what conditions or restrictions, if any, applied to such power during the tax year.  2 Did the organization operated for the bumplet of any supported organization of the than the supported organization and what conditions or restrictions, if any, applied to such power during the tax year.  1 Were a majority of the organization's supported organization organization organization organization organization organization or management of the supporting Organizations  1 Were a majority of the organization's supported organizations by the last day of the fifth month of the organization is tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the From 800 that was most recently filed as of the date of notification, and (ii) copies of the organization is accessed to a difference or trustees all the filed by the supported organization's supported organization's supported organization's supported organiza					
b. A family member of a person described in (a) above?  A 59% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  110  Section B. Type I Supporting Organizations  1 Did the directors, frustees, or membership of one or more supported organizations have the power to regularly apport or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No", describe in Part VI how the supported organization's directors or trustees at all times during the tax year.  1 Did the directors, frustees, or membership of one or more supported organization have the power to separate directors and the supported organization's describe how the powers to appoint and/or remove directions' protested, supported, or controlled the organization's directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directions or the supported organization of the tent he supported organization other than the supported organization's that operated, supervised, or controlled the supporting organization other than the supported organization's little organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's apported organization's If "No," describe in Part VI how control or trustees of each of the organization's supported organization's If "No," describe in Part VI how control or trustees of each of the organization's supported organization's Interest the same persons that controlled or managed the supported organization's into the supported organization's provide to each of its supported organization's Interest the same persons that controlled or managed the supported organization's provide to each of its supported organization's provide to seen of the organization provide to generate the supported organization's provide to generate the supported organization's provide to generate the supported organization's prov			11a		
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trustees of each of the supported organizations? Provide details in Part VI.  b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
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	Ь		Ja		
	D		3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must of	omplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		'
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Scriedule C (i dim 990 di 990-LZ) 2019 G				10 1	302777 Tage 2
Part II-A Complete if the orga section 501(h)).	nization is exem	pt under section	1 501(c)(3) and fil	ed Form 5768 (el	ection under
A Check I if the filing organization	on belongs to an affilia of excess lobbying ex	•	Part IV each affiliated	group member's nam	e, address, EIN,
B Check 🕨 📖 if the filing organization	on checked box A and	l "limited control" prov	isions apply.		
	on Lobbying Expend ures" means amoun			(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influe	nce public opinion (ar	assroots lobbying)		0.	
<b>b</b> Total lobbying expenditures to influe			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.	
c Total lobbying expenditures (add line				0.	
d Other exempt purpose expenditures				8,309,840.	
e Total exempt purpose expenditures				8,309,840.	
f Lobbying nontaxable amount. Enter				565,492.	
If the amount on line 1e, column (a) or		ing nontaxable amo			
Not over \$500,000		e amount on line 1e.			
Over \$500,000 but not over \$1,000,0		plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500		plus 10% of the exce			
Over \$1,500,000 but not over \$17,00		plus 5% of the exces			
Over \$17,000,000	\$1,000,00				
g Grassroots nontaxable amount (ente	r 25% of line 1f)			141,373.	
h Subtract line 1g from line 1a. If zero				0.	
i Subtract line 1f from line 1c. If zero of	or less, enter -0-			0.	
j If there is an amount other than zero	on either line 1h or lin	ne 1i, did the organizat	tion file Form 4720	_	
reporting section 4911 tax for this ye					Yes No
(Some organizations that	t made a section 50°		ave to complete all	of the five columns b	elow.
		e instructions for line			
	Lobbying Expend	litures During 4-Year	Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	286,956.	612,658.	628,943.	565,492.	2,094,049.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					3,141,074.
c Total lobbying expenditures					
d Grassroots nontaxable amount	71,739.	153,165.	157,236.	141,373.	523,513.
e Grassroots ceiling amount (150% of line 2d, column (e))					785,270.
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

16995\_\_1

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

f the l	ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	T	)	1,	o)
	lobbying activity.	Yes	No	Amo	ount
1 [	During the year, did the filing organization attempt to influence foreign, national, state, or				
ŀ	ocal legislation, including any attempt to influence public opinion on a legislative matter				
(	or referendum, through the use of:				
a ∖	Volunteers?				
<b>b</b> F	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Ĭ			
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	f "Yes," enter the amount of any tax incurred under section 4912				
	f "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	f the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	-			
	III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	(5). or s	ection	
art			(-),		
art	501(c)(6).				
art	501(c)(6).			Yes	N-
			1	Yes	N-
1 \	Were substantially all (90% or more) dues received nondeductible by members?			Yes	N
1 \ 2 [	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year on 501(c)	2 ? 3 (5), or s	ection	
1 \ 2 [ 3 [ Part	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year on 501(c)( "No" OR	2 ? 3 (5), or s	ection	
1 \ 2 [ 3 [ Part	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	e prior year on 501(c)( "No" OR	2 7 3 (5), or s (b) Par	ection	
1 \2 [3 [2] 2 art 1 [2 5	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lile. Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year on 501(c)( "No" OR	2 7 3 (5), or s (b) Par	ection	
1 \2 [3 [4art]	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lile. Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	e prior year on 501(c)( "No" OR	2 7 3 (5), or s (b) Par	ection	
\ \\ 2	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lile. Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	e prior year on 501(c)( "No" OR	2 3 (5), or s (b) Par	ection	
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11 \ \  22 [ ] 3 [ ] 2art   11 [ ] 6   6   6   6   6   6   7   7   7   7	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lile. Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues are considered amount on line 2c exceeds the amount on line 3, what portion of the exception is excepted to the amount on line 2c exceeds the amount on line 3, what portion of the exception is excepted to the amount on line 2c exceeds the amount on line 3, what portion of the exception is excepted to the amount on line 2c exceeds the amount on line 3, what portion of the exception is expensed to the amount on line 2c exceeds the amount on line 3, what portion of the exception is expensed to the amount on line 2c exceeds the amount on line 3, what portion of the exception is expensed to the amount on line 2c exceeds the amount on line 3.	e prior year on 501(c)( "No" OR	2 3 (5), or s (b) Par 2 2 2 2 2 3	ection	
11 \\22 [i] 2art  11 [i] 2	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lile. Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the exception of the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimate of nondeductible lobbying and political expension agree to carryover to the reasonable estimat	e prior year on 501(c)( "No" OR	2 3 (5), or s (b) Par 2 2 2 2 3	ection	
11 \\22 [i] art	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lile. Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues are considered amount on line 2c exceeds the amount on line 3, what portion of the exception is excepted to the amount on line 2c exceeds the amount on line 3, what portion of the exception is excepted to the amount on line 2c exceeds the amount on line 3, what portion of the exception is excepted to the amount on line 2c exceeds the amount on line 3, what portion of the exception is expensed to the amount on line 2c exceeds the amount on line 3, what portion of the exception is expensed to the amount on line 2c exceeds the amount on line 3, what portion of the exception is expensed to the amount on line 2c exceeds the amount on line 3.	e prior year on 501(c)( "No" OR	2 3 (5), or s (b) Par 2 2 2 2 2 3	ection	

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

#### GRAMEEN FOUNDATION USA

**Employer identification number** 73-1502797

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other S	imilar Funds or A	Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.		
		(a) Donor advised	funds (	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets hel	d in donor advised fur	nds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any	other purpose confe	rring
	impermissible private benefit?			
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes	on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organizat			
	Preservation of land for public use (for example, recrea	ation or education)		orically important land area
	Protection of natural habitat		Preservation of a certi	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribu	tion in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
c	Number of conservation easements on a certified historic str			2c
d	Number of conservation easements included in (c) acquired			
	listed in the National Register			2d
3		neased, extinguished, or te	erminated by trie organ	lization during the tax
4	year Number of states where property subject to conservation ea	coment is leasted		
5	Does the organization have a written policy regarding the pe		on handling of	
9	violations, and enforcement of the conservation easements i			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, an	d enforcing conservati	
•	Land Volumeson risking develop to maritishing, inspecting,	rianing of riolations, and		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enf	orcing conservation ea	asements during the year
-	<b>S</b>	,	•	5 ,
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirement	s of section 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footi	note to the organization's	financial statements th	nat describes the
	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections o	f Art, Historical Tre	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its reve	nue statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education,	or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its final			
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue	statement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtheranc	e of public service,
	provide the following amounts relating to these items:			g .
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre			provide
	the following amounts required to be reported under FASB A	_		N. 0
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instruction	5 TOF FORM 990.		Schedule D (Form 990) 2019

932051 10-02-19

Pai	t III   Organi	zations Maintaining C	Collections of A	rt, Histo	rical Tr	easures, o	r Other	Similar A	Assets(conti	nued)	
3	Using the organ	ization's acquisition, accessi	ion, and other record	ls, check a	any of the	following that	make sig	nificant use	of its		
	collection items	(check all that apply):									
а	Public ext	nibition	d	ı 🔲 Lo	an or exc	hange progra	m				
b	b Scholarly research e Other										
С	Preservat	ion for future generations									
4	Provide a descr	iption of the organization's co	ollections and explai	n how the	y further t	he organizatio	n's exem	ot purpose	in Part XIII.		
5		did the organization solicit of									
	to be sold to rai	se funds rather than to be m	aintained as part of t	he organi	zation's c	ollection?			Yes		No
Pai	t IV Escrov	v and Custodial Arran	gements. Comple	ete if the o	rganizatio	n answered "	Yes" on F	orm 990, Pa	art IV, line 9, c	r	
	reported	an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organizati	on an agent, trustee, custod	ian or other intermed	diary for co	ontribution	ns or other ass	sets not in	cluded			-
	on Form 990, Pa	art X?							Yes		J No
b	If "Yes," explain	the arrangement in Part XIII	and complete the fo	llowing tal	ble:						
									Amour	nt	
С	Beginning balar	nce						1c			
d	Additions during	the year						1d			
е	Distributions du	ring the year						1e			
f								1f			
	-	ation include an amount on F					-	ι?	Yes		No
		the arrangement in Part XIII.									
Pai	t V   Endow	ment Funds. Complete i	f the organization ar								
			(a) Current year	(b) Prid	or year	(c) Two years	s back (d	) Three years	s back (e) Fol	r years	back
1a		ar balance									
b	Contributions										
С		earnings, gains, and losses					_				
d	Grants or schola	arships									
e	Other expenditu										
f		expenses									
g		ance				<u> </u>					
2		mated percentage of the cur	-	e (line 1g,	column (	a)) held as:					
а		ed or quasi-endowment 🕨		_%							
b		owment 🕨									
C	Term endowme		%								
		s on lines 2a, 2b, and 2c sho									
За		vment funds not in the posse	ession of the organiz	ation that	are held a	and administer	red for the	organizatio	on		
	by:									Yes	No
		rganizations								_	_
		anizations									
		3a(ii), are the related organiza				•••••			3b		
4		XIII the intended uses of the		owment fu	nds.						
Fai		Buildings, and Equipn		D-4.07	P	3 F 000	D-4 V "	- 40			
		e if the organization answere							(1) 5		
	Descri	iption of property	(a) Cost or o			t or other		umulated	(d) Boo	k valu	е
			basis (investr	nent)	Dasis	(other)	uepre	eciation			
_											
b									+		
C		ovements									
d				_	17	8,858.	1'	77,500	+	1,3	5.0
		rough 1e (Column (d) must e		Y column				, , , , , 0 0	<del>:                                     </del>	1 3	58.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.	5 000 5 1 1 1 1 1	441 0 5 000 D 1V II 40	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	on Form 990, Part IV, line 1	(c) Method of valuation: Cost or end	l-of-vear market value
74 69 1111 1	(D) DOOK VALUE	(o)o. o.	,
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c. See Form 990. Part X. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) GRAMEEN CAPITAL INDIA LTD	75,584.	END-OF-YEAR MARKET	
(2) GRAMEEN FOUNDATION INDIA	,		
(3) PRIVATE LIMITED	179,604.	COST	
(4) MUSONI (DTM & KENYA)	640,007.	END-OF-YEAR MARKET	VALUE
(5) JUHUDI KULIMO	483,572.		VALUE
(6) RADAUR HOLDINGS	122,923.	END-OF-YEAR MARKET	
(7)	100,500		V.1
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	1,501,690.		
Part IX Other Assets.	2/302/0301		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	11d See Form 990 Part X line 15	
	Description	710.00010111000,1 4117, 1110 10.	(b) Book value
<del></del>			(,
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	n 15 l		
Part X Other Liabilities.	= 10.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	11e or 11f See Form 990 Part X line 25	
(-) D	OTT OTTI 550, I art IV, iiile	110 01 111. 000 1 0111 000, 1 at X, 1110 20	(b) Book value
(a) Description of liability  (1) Federal income taxes			(4) - 1 - 1 - 1 - 1 - 1
(2) DEFERRED RENT LIABILITY			9,822.
			5,022
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Column (b) must equal Form 990, Part X, col. (B) line	25.1		9,822.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents With			1.	Page 4
I di	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		ricvende per in	otan	••	
4				1	7,515,	205.
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			-	7,313,	2031
	Net unrealized gains (losses) on investments	2a	-66,651.			
a			552,162.			
b	Donated services and use of facilities		33271021			
C	Recoveries of prior year grants  Other (Receipe in Part VIII.)		760,215.			
d	Other (Describe in Part XIII.) Add lines 2a through 2d			2e	1,245,	726.
e				3	6,269,	
3 4	Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:			-	0,200,	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	450.			
b	Other (Describe in Part XIII.)		589,620.			
0				4c	590.	070.
5	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)			5	6,859,	
	t XII Reconciliation of Expenses per Audited Financial Staten	nents Wit	h Expenses per			<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total expenses and losses per audited financial statements			1	9,728,	438.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
a	Donated services and use of facilities	2a	552,162.			
h	Prior year adjustments					
	Other losses					
4	Other (Describe in Part XIII.)		854,436.			
e	Add lines 2a through 2d			2e	1,406,	598.
3	Subtract line 2e from line 1			3	8,321,	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			Ť		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	450.			
b	Other (Describe in Part XIII.)		450,294.			
c	Add lines 4a and 4b			4c	450.	744.
_	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)			5	8,772,	
	t XIII Supplemental Information.				See Study Section	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV. lines 1b	and 2b: Part V. line 4	1: Part	X. line 2: Part X	<u></u>
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad			.,	. , , , , , , , , , , , , , , , , , , ,	,
111100	20 and 45, and 1 are Mi, in 105 25 and 45. A 100 complete and part to provide any acc	annoniai ii ii o				
_						
PAI	RT X, LINE 2:					
FOI	R THE YEAR ENDED JUNE 30, 2020, GRAMEEN HA	S DOC	JMENTED ITS	CO	NSIDERAT	MOI'
OF	FASB ASC 740-10, INCOME TAXES, THAT PROVI	DES GU	JIDANCE FOR	RE	PORTING	
UNG	CERTAINTY IN INCOME TAXES AND HAS DETERMIN	ED TH	AT NO MATER	IAL	UNCERTA	TIN
TA	K POSITIONS QUALIFY FOR EITHER RECOGNITION	OK D.	LSCLOSURE I	M T	ne	
<b>a</b> 03	ICOLIDADED ETNANCIAL COMMENSOS					
COI	SOLIDATED FINANCIAL STATEMENTS.					

PART XI, LINE 2D - OTHER ADJUSTMENTS:

GRAMEEN FOUNDATION INDIA PRIVATE LIMITED REVENUE INCLUDED

286,170.

IN REVENUE ON THE CONSOLIDATED FINANCIAL STATEMENTS AND EXCLUDED

FROM GRAMEEN FOUNDATION USA FORM 990.

FREEDOM FROM HUNGER REVENUE INCLUDED IN REVENUE ON

335,589.

Schedule D (Form 990) 2019 GRAMEEN FOUNDATION USA  Part XIII Supplemental Information (continued)	73-1502797 Page 5
THE CONSOLIDATED FINANCIAL STATEMENTS AND EXCLUDED	
FROM GRAMEEN FOUNDATION USA FORM 990.	
GRAMEEN FOUNDATION FOR SOCIAL IMPACT REVENUE INCLUDED	174,527.
IN REVENUE ON THE CONSOLIDATED FINANCIAL STATEMENTS	
AND EXCLUDED FROM GRAMEEN FOUNDATION USA FORM 990.	
FOREIGN CURRENCY LOSS REPORTED BY SUBSIDIARIES	1,371.
GRAMEEN IMPACT VENTURES PRIVATE LIMITED REVENUE INCLUDED	402.
IN REVENUE ON THE CONSOLIDATED FINANCIAL STATEMENTS AND EXCL	UDED
FROM GRAMEEN FOUNDATION USA FORM 990.	
REFUND OF PY GRANT REPORTED AS OTHER CHANGE IN NET ASSETS	
ON 990	-37,844.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	760,215.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
LOSS ON DISPOSAL OF FIXED ASSETS REPORTED AS AN EXPENSES	-12,000.
ON THE FINANCIAL STATEMENTS AND NETTED AGAINST EXPENSES	
ON THE FORM 990, PART VIII, LINE 7.	
GRANT RECEIVED FROM SUBSIDIARY ELIMINATED IN CONSOLIDATION	601,000.
INTERCOMPANY REIMBURSEMENT OF EXPENSES FROM AFFILIATE	620.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	589,620.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
GRAMEEN FOUNDATION INDIA PRIVATE LIMITED EXPENSES INCLUDED	665,762.
IN EXPENSES ON THE CONSOLIDATED FINANCIAL STATEMENTS AND EXC	LUDED
FROM GRAMEEN FOUNDATION USA FORM 990.	
FREEDOM FROM HUNGER EXPENSES INCLUDED IN EXPENSES ON	9,202.
THE CONSOLIDATED FINANCIAL STATEMENTS AND EXCLUDED	
FROM GRAMEEN FOUNDATION USA FORM 990.	Schedule D (Form 990) 2019

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Schedule D (Form 990) 2019 GRAMEEN FOUNDATION USA  Part XIII Supplemental Information (continued)	73-1502797 Page 5
GRAMEEN FOUNDATION FOR SOCIAL IMPACT EXPENSES INCLUDED	155,793.
IN EXPENSES ON THE CONSOLIDATED FINANCIAL STATEMENTS	
AND EXCLUDED FROM GRAMEEN FOUNDATION USA FORM 990.	
GRAMEEN IMPACT VENTURES PRIVATE LIMITED REVENUE INCLUDED	23,679.
IN REVENUE ON THE CONSOLIDATED FINANCIAL STATEMENTS AND EXCL	UDED
FROM GRAMEEN FOUNDATION USA FORM 990.	
TOTAL TO SCHEDULE D, PART XII, LINE 2D	854,436.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
LOSS ON DISPOSAL OF FIXED ASSETS REPORTED AS AN EXPENSES	-12,000.
ON THE FINANCIAL STATEMENTS AND NETTED AGAINST EXPENSES	12,000.
ON THE FORM 990, PART VIII, LINE 7.	
INTERCOMPANY EXPENSES INCURRED BY GRAMEEN ELIMINATED IN	
CONSOLIDATION	462,294.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	450,294.
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y <del></del>	
·	

## SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service **Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

**Employer identification number** 

GRAMEEN	FOUND	ATION	USA
---------	-------	-------	-----

73-1502797

		ctivities Ou	tside the United States. Comple	ete if the organization answered "	Yes" on
Form 990, Part IV					
			ds to substantiate the amount of its gr		
the grantees' eligibility for	or the grants or a	ssistance, and	the selection criteria used to award the	e grants or assistance?	Yes No
	ribe in Part V the	organization's	procedures for monitoring the use of it	s grants and other assistance out	side the
United States.					
		I, line 3 table c	an be duplicated if additional space is	needed.)	
(a) Region	(b) Number of	(c) Number of employees,	(d) Activities conducted in the region		(f) Total expenditures
	offices in the region	agents, and	(by type) (such as, fundraising, program services, investments, grants to	is a program service, describe specific type	for and
	In the region	independent contractors	recipients located in the region)	of service(s) in the region	investments
		in the region	resipients issued in the region,		in the region
				INFORMATION, CAPITAL,	
				AND BUSINESS	
EAST ASIA AND THE				OPPORTUNITIES FOR THE	
PACIFIC	1	14	PROGRAM SERVICES	POOR	540,048.
				INFORMATION, CAPITAL,	
				AND BUSINESS	
				OPPORTUNITIES FOR THE	
SOUTH AMERICA	1	1	PROGRAM SERVICES	POOR	454,836.
-				INFORMATION, CAPITAL,	
				AND BUSINESS	
				OPPORTUNITIES FOR THE	
SOUTH ASIA	0	0	PROGRAM SERVICES	POOR	611,869.
71				INFORMATION, CAPITAL,	
				AND BUSINESS	
				OPPORTUNITIES FOR THE	
SUB-SAHARAN AFRICA	3	14	PROGRAM SERVICES	POOR	2,746,189.
SOUTH ASIA	0	0	INVESTMENTS IN REGION		198,507.
*					
SUB-SAHARAN AFRICA	0	0	INVESTMENTS IN REGION		1,123,579.
*					
			GRANTS TO RECIPIENTS		
SOUTH AMERICA	0	0	LOCATED IN REGION		45,272.
7.					
			GRANTS TO RECIPIENTS		
SOUTH ASIA	0	0	LOCATED IN REGION		47,516.
3 a Subtotal	5	29			5,767,816.
<b>b</b> Total from continuation					
sheets to Part I	0	0			30,068.
c Totals (add lines 3a					
and 3b)	5	29			5,797,884.
LHA For Paperwork Reduct	ion Act Notice.	see the instruc	tions for Form 990.	Schedule F	(Form 990) 2019

932071 10-12-19

Part I Continuati	on of Activitie	s per Regio	<b>1.</b> (Schedule F (Form 990), Part I, line 3)	73 13027	Ji Fage
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE		1	GRANTS TO RECIPIENTS		
PACIFIC	0	0	LOCATED IN REGION		30,068.
					-
					-
Totals	•				30,068.

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)				Ĭ			m	2
(i) valuati app								
(h) Description of noncash assistance								4
(g) Amount of noncash assistance	0	0.	0	0	0		xempt	<b>A</b>
(f) Manner of cash disbursement	WIRE TRANSFER	500.WIRE TRANSFER	7,125.WIRE TRANSFER	36,890,WIRE TRANSFER	VIRE TRANSFER		recognized as tax-e	
(e) Amount of cash grant	7,384.	5,500.	7,125.	36,890	42,016.WIRE		foreign country, er	
(d) Purpose of grant	ADVANCE STATUS OF WOMEN ENTREPRENEURS	HEALTH AND NUTRITION IN INDIA	ADVANCE STATUS OF WOMEN ENTREPRENEURS	ADVANCE STATUS OF WOMEN ENTREPRENEURS	AFFILIATE SUPPORT		Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(c) Region	EAST ASIA AND THE PACIFIC	SOUTH ASIA	SOUTH AMERICA	SOUTH AMERICA	SOUTH ASIA		Enter total number of recipient organizations listed above that are recomby the IRS, or for which the grantee or counsel has provided a section	yr entities
(b) IRS code section and EIN (if applicable)	M 21				*		recipient organizatior ch the grantee or cou	other organizations o
1 (a) Name of organization							2 Enter total number of by the IRS, or for which	3 Enter total number of other organizations or entities

Schedule F (Form 990) 2019

Page 3

Schedule F (Form 990) 2019 GRAMEEN FOUNDATION USA 73-1502797

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

GRAMEEN FOUNDATION USA

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of cash Amount of cash grant	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
PAYMENTS TO COVID BENEFICIARIES	EAST ASIA AND THE PACIFIC	7	20,661.	20,661,WIRE TRANSFER	°°		
						Schedu	Schedule F (Form 990) 2019

## Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the 1 organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization 2 may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes X No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) Was the organization a direct or indirect shareholder of a passive foreign investment company or a 4 qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621. Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund Yes X No (see Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713; don't file with Form 990)

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Schedule F (Form 990) 2019

Page 5

Part V Supplemental Information

> Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

EACH GRANT AGREEMENT CONTAINS MULTIPLE COVENANTS REGARDING HOW THE GRANT
IS TO BE USED - IN ACCORDANCE WITH THE APPROVED BUDGET, NOT TO BENEFIT
ANY PRIVATE INDIVIDUAL, FOR NO NON-CHARITABLE ACTIVITIES, IN COMPLIANCE
WITH ALL LOCAL LAWS, IN COMPLIANCE WITH THE FOREIGN CORRUPT PRACTICES
ACT, ETC. IN ADDITION, EACH GRANTEE IS REQUIRED TO SUBMIT A DETAILED
OPERATING REPORT TO GRAMEEN FOUNDATION USA WITHIN 10 DAYS AFTER THE END
OF THE GRANT TERM. GRANTEES ARE REQUIRED TO MAINTAIN A FULL AND ACCURATE
RECORD OF THE RECEIPTS AND DISBURSEMENTS UNDER THE GRANT AND RETAIN SUCH
BOOKS AND RECORDS FOR AT LEAST FOUR YEARS AFTER COMPLETION OF THE USE OF
THE GRANT. ALL GRANTEES ARE REQUIRED TO ALLOW FIELD VISITS OR AUDITS BY
GRAMEEN FOUNDATION, WHICH WE CONDUCT RANDOMLY. LASTLY, MANY GRANT
RECIPIENTS ARE REQUIRED TO SUBMIT QUARTERLY FINANCIAL AND OPERATIONAL
PERFORMANCE REPORTS.

# SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part

Part II

Employer identification number 2 73-1502797 Open to Public OMB No. 1545-0047 Inspection (h) Purpose of grant or assistance X Yes PROGRAM SUPPORT Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Go to www.irs.gov/Form990 for the latest information. Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 125,307, (d) Amount of cash grant (c) IRC section (if applicable) 501(C)(6) GRAMEEN FOUNDATION USA 36-0723150 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization

AMERICAN BAR ASSOCIATION

321 N CLARK STREET CHICAGO, IL 60654

or government

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

73-1502797

Schedule I (Form 990) (2019) GRAMEEN FOUNDATION USA

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV   Supplemental Information. Provide the information required in		e 2; Part III, column	(b); and any other a	Part I, line 2; Part III, column (b); and any other additional information.	
PART I, LINE 2:					
EACH GRANT AGREEMENT CONTAINS MULTIPLE	IPLE COV	COVENANTS REG	REGARDING HOW THE GRANT	THE GRANT IS	
TO BE USED - IN ACCORDANCE WITH THE	E APPROVED	ED BUDGET,	NOT TO	BENEFIT ANY	
PRIVATE INDIVIDUAL, FOR NO NON-CHARITABLE	- 1	ACTIVITIES,	, IN COMPLIANCE	IANCE WITH	
ALL LOCAL LAWS, IN COMPLIANCE WITH	THE	FOREIGN CORRUPT	PT PRACTICES	ES ACT, ETC.	
IN ADDITION, EACH GRANTEE IS REQUIRED	P.	SUBMIT A DE	DETAILED OPE	OPERATING REPORT	
TO GRAMEEN FOUNDATION USA WITHIN 1	10 DAYS A	AFTER THE E	END OF THE	GRANT TERM.	
GRANTEES ARE REQUIRED TO MAINTAIN	A FULL A	FULL AND ACCURATE	E RECORD OF	F THE	
RECEIPTS AND DISBURSEMENTS UNDER T	THE GRANT	AND RETAIN	N SUCH BOOKS	KS AND	

Schedule I (Form 990) (2019)

932102 10-26-19

Schedule I (Form 990)

## SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

20 19 Open to Public

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

GRAMEEN FOUNDATION USA

Employer identification number 73-1502797

Pa	art I Questions Regarding Compensation			
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Populations section 53 4058-6(c)?	1 0	1	I

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Schedule J (Form 990) 2019

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (iii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	in column (b) reported as deferred on prior Form 990
(1) STEVE HOLLINGWORTH	Ξ	202,493.	0	0	6,173.	17,979.	226,645.	0
PRESIDENT & CEO	€			0		0		0.
(2) LAUREN HENDRICKS	8	182,54		0	3,692.	1,150.	187,38	0.
EVP, GLOBAL PROGRAMS	(E)			0		0		0
(3) BRENT CHISM	€	162,664.	24,00	0	3,183.	1,164.	191,011.	0.
TAROWORKS CEO	Ξ	0.	0	0.	0	0	0	0
	ε							
	€							
	€							
	€							
	Ξ							
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Schedule J (Form 990) 2019

Page 3

Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

									Schedule J (Form 990) 2019
PART I, LINE 7: BRENT CHISM RECEIVED A BONUS OF \$24,000.									

### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 

GRAMEEN FOUNDATION USA 73-1502797 Part I Types of Property (d) (a) (b) (c) Number of Noncash contribution Check if Method of determining applicable contributions or amounts reported on noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests Books and publications 4 5 Clothing and household goods Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 69,819.FMV Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other... Real estate - Residential 15 Real estate - Commercial 16 17 Real estate - Other Collectibles 18 Food inventory 19 20 Drugs and medical supplies 21 Taxidermy Historical artifacts 22 23 Scientific specimens Archeological artifacts ..... 24 25 Other 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Х 30a b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

932141 09-27-19

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

Name of the organization

GRAMEEN FOUNDATION USA

Employer identification number 73-1502797

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: MARKETING SKILLS. THROUGH OUR DIVE AND WOMEN'S ECONOMIC IMPROVEMENT IN INDIA PROGRAMS, WE ARE WORKING TO SCALE OUR COMMUNITY AGENT NETWORK TO BRING FINANCIAL LITERACY AND ACCESS TO 700,000 MARGINALIZED PEOPLE. WORKING WITH COMMUNITY AGENTS AND PARTNERS IN THE PHILIPPINES, UGANDA, AND INDIA, WE LAUNCHED COVID-19 EMERGENCY PROGRAMS THAT IMPACTED 24,971 BENEFICIARIES. IN ADDITION, THE REDUCING BARRIERS TO WOMEN'S ECONOMIC EMPOWERMENT IN EL SALVADOR AND HONDURAS INITIATIVE LED BY GRAMEEN FOUNDATION HELPED 8,800 FEMALE ENTREPRENEURS ACCESS MORE THAN \$4.4 MILLION IN LOANS. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: IMPROVE PRODUCTIVITY, PROFITABILITY, AND RESILIENCE. THE PROGRAM IS EXPECTED TO IMPACT 26,000 FARMERS AND ENTREPRENEURS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: TAROWORKS LLC, A SUBSIDIARY OF GRAMEEN FOUNDATION USA, IS A SOCIAL ENTERPRISE WHOSE MOBILE-BASED DATA TOOL ENABLES ORGANIZATIONS THAT SERVICE POOR AND REMOTE AREAS TO EFFICIENTLY COLLECT, ANALYZE, AND ACT ON FIELD DATA. NINETY ORGANIZATIONS IN MORE THAN 30 COUNTRIES HAVE USED TAROWORKS, LLC TO MANAGE THEIR OPERATIONS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019) **Employer identification number** Name of the organization GRAMEEN FOUNDATION USA 73-1502797 THE POVERTY PROBABILITY INDEX (PPI) IS A POWERFUL, LOW-COST TOOL DEVELOPED BY GRAMEEN FOUNDATION, AND NOW MANAGED BY PPI ALLIANCE. MORE THAN 600 ORGANIZATIONS HAVE USED THE PPI TO TRACK AND IMPROVE THEIR SERVICES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: REGIONAL PROGRAMS: GRAMEEN FOUNDATION USA (WITH FREEDOM FROM HUNGER AS A SUPPORTING ORGANIZATION) SERVES POOR COMMUNITIES IN ASIA, LATIN AMERICA, AND SUB-SAHARAN AFRICA. IN INDIA, WE WORK THROUGH OUR WHOLLY-OWNED SUBSIDIARY, GRAMEEN FOUNDATION INDIA PRIVATE LIMITED. IN ADDITION, WE ARE PARTNERS IN A JOINT VENTURE, GRAMEEN CAPITAL INDIA, AND WORK CLOSELY WITH FREEDOM FROM HUNGER INDIA TRUST. IN FY20, WE WORKED WITH 77 PARTNERS ACROSS SEVERAL INDUSTRIES AND SECTORS TO DESIGN AND DELIVER INNOVATIVE SOLUTIONS THAT OPEN OPPORTUNITIES FOR WOMEN AND FAMILIES LIVING IN POVERTY. DURING THE FISCAL YEAR, WE WORKED IN GHANA, INDIA, PHILIPPINES, COLOMBIA, UGANDA, SRI LANKA, EL SALVADOR, TIMOR-LESTE, ESWATINI, AND UGANDA. EXPENSES \$ 315,920. INCLUDING GRANTS OF \$ 0. REVENUE \$ 2,302. PUBLIC EDUCATION: IN FY20, GRAMEEN FOUNDATION USA RAISED PUBLIC AWARENESS AND SUCCESSFUL POVERTY ALLEVIATION EFFORTS THROUGH OUTREACH ACTIVITIES AND PUBLICATIONS. EXPENSES \$ 590,078. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

KENYA, PHILIPPINES, UGANDA

COLOMBIA, GHANA, INDIA, INDONESIA,

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 AND OTHER NON-PROFIT TAX RETURNS ARE PREPARED BY THE TAX

DEPARTMENT OF THE AUDIT FIRM PERFORMING THE ANNUAL AUDIT OF THE

ORGANIZATION'S FINANCIAL STATEMENTS. DRAFTS OF THE RETURNS ARE PRESENTED TO

THE AUDIT COMMITTEE AND PRESIDENT/CEO FOR THEIR REVIEW AND COMMENTS. ONCE

ALL NECESSARY CHANGES ARE MADE, THE FINAL RETURNS ARE PROVIDED

ELECTRONICALLY TO ALL BOARD MEMBERS FOR THEIR REVIEW AND COMMENTS BEFORE

THE RETURNS ARE FILED. IN THE CURRENT YEAR, THE ORGANIZATION DID NOT HAVE

TIME TO PRESENT THE FULL RETURN TO ALL BOARD MEMBERS FOR THEIR REVIEW PRIOR

TO FILING THE RETURN. THE ORGANIZATION STILL WILL HAVE A MEETING TO GO

OVER THE 990 WITH THE BOARD, AND ADDRESS ALL QUESTIONS. IT IS THE INTENTION

OF THE ORGANIZATION TO RESUME THE PRACTICE OF HAVING THE BOARD REVIEW THE

RETURN PRIOR TO FILING THE RETURN WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

GRAMEEN FOUNDATION USA MAINTAINS A CONFLICT OF INTEREST POLICY FOR BOARD MEMBERS, OFFICERS, EMPLOYEES, AND VOLUNTEERS. BOARD MEMBERS, OFFICERS, AND STAFF WITH SIGNATURE AUTHORITY ARE REQUIRED TO COMPLETE AND SIGN A CONFLICT OF INTEREST QUESTIONNAIRE ANNUALLY, HIGHLIGHTING ANY POTENTIAL CONFLICTS.

ADDITIONALLY, ALL BOARD AND STAFF ARE EXPECTED TO MAKE POTENTIAL CONFLICTS KNOWN TO THE EXECUTIVE LEADERSHIP TEAM OR BOARD OF DIRECTORS. UNTIL GRAMEEN FOUNDATION USA APPROVES ACTIONS TO MITIGATE OR OTHERWISE RESOLVE THE CONFLICT, THE GRAMEEN FOUNDATION USA STAFF OR BOARD MEMBER MUST ABSTAIN FROM PARTICIPATING IN ANY DISCUSSIONS, DELIBERATIONS, DECISIONS OR VOTING RELATED TO THE CONFLICT OF INTEREST. DISREGARDING OR FAILING TO COMPLY WITH THE CONFLICT OF INTEREST POLICY COULD LEAD TO DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION OF EMPLOYMENT.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization  GRAMEEN FOUNDATION USA	Employer identification number 73-1502797
FORM 990, PART VI, SECTION B, LINE 15:	
THE GRAMEEN FOUNDATION USA BOARD OF DIRECTORS APPROVES TH	E SALARY OF THE
CEO ANNUALLY AND OF EACH OFFICER UPON HIRING OR PROMOTION	• MANAGEMENT
PROVIDES THE BOARD WITH SALARY SURVEY INFORMATION RELATED	TO COMPARABLE
POSITIONS TO DETERMINE WHETHER SALARIES ARE REASONABLE. D	ISCUSSIONS AND
DECISIONS ARE RECORDED IN THE CORPORATE MINUTES. IN SUBSE	QUENT YEARS AFTER
INITIAL BOARD APPROVAL, COMPENSATION ADJUSTMENTS FOR OTHE	R OFFICERS ARE
DETERMINED BY THE CEO. THE LAST SALARY REVIEW WAS CONDUCT	ED IN JUNE 2018.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY,	NC,OR,PA,RI,SC,TN
UT, VA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 19:	
GRAMEEN FOUNDATION USA MAKES ITS AUDITED FINANCIALS, GOVE	RNING DOCUMENTS
AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC U	PON REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACT SERVICE:	
PROGRAM SERVICE EXPENSES	440,790.
MANAGEMENT AND GENERAL EXPENSES	15.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	440,805.
·	
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	1,297,986.
MANAGEMENT AND GENERAL EXPENSES	572,524.

932212 09-06-19

Name of the organization  GRAMEEN FOUNDATION USA	Employer identification number 73-1502797
FUNDRAISING EXPENSES	14,788.
TOTAL EXPENSES	1,885,298.
RESEARCH SERVICES:	
PROGRAM SERVICE EXPENSES	59,945.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	59,945.
CONTRACTORS' EXPENSES:	
PROGRAM SERVICE EXPENSES	29,410.
MANAGEMENT AND GENERAL EXPENSES	1,050
FUNDRAISING EXPENSES	1.
TOTAL EXPENSES	30,461
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,416,509
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CURRENT YEAR INCOME OF GRAMEEN FOUNDATION INDIA PRIVATE	58,727
LIMITED, INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS	
REFUND OF PRIOR YEAR GRANT	-37,844
TOTAL TO FORM 990, PART XI, LINE 9	20,883
FORM 990, PART XI, LINE 8:	
PRIOR PERIOD ADJUSTMENT DUE TO ADOPTION OF ASU 2018-08:	-2,250,522

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2019 Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 73-1502797

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. GRAMEEN FOUNDATION USA

(a)	(q)	(0)	(P)	(e)		(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets		Direct controlling entity
TAROWORKS, LLC - 47-3737302  1400 K STREET NW SUITE 550  WASHINGTON, DC 20005	MOBILE PRODUCTS TO HELP SOCIAL ENTERPRISES	DELAWARE	899,023.		556,519, GRAMEEN FOUNDATION USA	NDATION US
Part II Identification of Related Tax-Exempt Organizations. Complete organizations during the tax year.	ations. Complete if the organization an	if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	, Part IV, line 34, bed	cause it had one	or more related tax-ex	empt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section s	(e) Public charity status (if section	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
				501(c)(3))		Yes
FREEDOM FROM HUNGER - 95-1647835 1400 K STREET NW SUITE 550	SUPPORTING ORGANIZATION TO				GRAMEEN	
WASHINGTON, DC 20005	GRAMEEN FOUNDATION USA	ALIFORNIA	501(C)(3)	LINE 12B, II	FOUNDATION USA	×
EN FOUNDATION FOR SOCIAL IMPACT	ACTIVITIES A					
E-86, LOWER GROUND FL, SUNCITY, SECTOR 54, G GURUGRAM, HARYANA, INDIA	THAT IMPACT THE LIVES OF THE POOR. ESPECIALLY WOMEN	INDIA	N/A N/	N/A	GRAMEEN FOUNDATION INDIA	×

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932161 09-10-19 LHA

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Schedule R (Form 990) 2019

Schedule R (Form 990) 2019 GRAMEEN FOUNDATION USA

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

General or Percentage managing ownership 宝 Code V-UBI General of Pramount in box managing or Schedule K-1 (Form 1065) Yes No  $\equiv$ Disproportionate Yes No allocations? Ξ Share of end-of-year assets (a) Share of total income Ξ Predominant income (related, unrelated, excluded from tax under sections 512-514) (d)
Direct controlling
entity (c)
Legal
domicile
(state or
foreign Primary activity <u>@</u> Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

<b>Q</b>
Primary activity
MICROFINANCE AND
TECHNOLOGY SERVICES
TO BENEFIT THE POOR
SCALABLE INNOVATIVE
GODIGITAL SOLUTIONS TO
BENEFIT LOW-INCOME

# Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				ŀ	-	1
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	윈
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	elated organizations listed	in Parts II-IV?		+	III.
a Receipt of (ii) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	À			<b>1</b> 9	4	4
b Gift. grant, or capital contribution to related organization(s)				9	×	M
· (8)				9	×	
loans or loan quarantees to or for related organization(s)				7		1
				3 0		×
e Loans of loan guarantees by leated organization(s)				פ	+	الع
						ь
f Dividends from related organization(s)				÷	1	⋖
g Sale of assets to related organization(s)				0	_	ы
h Purchase of assets from related organization(s)				ŧ		ы
				F		×
i Lease of facilities, equipment, or other assets to related organization(s)				Ŧ		ы
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
	anization(s)			=	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			투	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			두		×
o Sharing of paid employees with related organization(s)				9	_	×
enses				-0	^	54
	1			0	F	×
				+		54
s Other transfer of cash or property from related organization(s)				\$		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete t	nis line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	lved		
(1) GRAMEEN FOUNDATION INDIA PRIVATE LIMITED	В	42,016.	FMV OF CONTRIBUTION			
(2) FREEDOM FROM HUNGER	ນ	601,000.FMV OF	FMV OF CONTRIBUTION			
(3) FREEDOM FROM HUNGER	Т	620.	620. COST PLUS ALLOCATED EXPENSES	NSES		- 1
(4) GRAMEEN FOUNDATION INDIA PVT LTD	М	401,148.	COST PLUS ALLOCATED EXPENSES	NSES		
(5)						
(9)						
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(P)	(3)	(4)	9	(5)	14)	9	5	3
Name, address, and EIN of entity	Primary activity	ë ë	Predominant income (related, unrelated, excluded from tax under	••	Share of end-of-year	Disproportionate	-UBI box 20 ile K-1	neral or F anaging artner?	Dercentage ownership
		country)	sections 512-514) Yes No	О	assets	Yes No	(Form 1065) Ye	Yes No	
70									
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								1	
								1	
						+		1	
								1	
								7	
							Schedule R (Form 990) 2019	(Form	990) 2019

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### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
_1			_
2			_
38	3		
31	2		
-			
30	_		-
48	3		
41	0		
40	,		
_			
58	3		
5t			
50	,		-
6			
7			
8			-
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98	)		
90	;		
10	а		
10	b		

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### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
•	are not an unrelated trade or bus-						
	iness under section 513						
4	***************************************						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					L	
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b				<u> </u>		1
	Net income from unrelated business						<del></del>
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						-
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						<del> </del>
	Total support. (Add lines 9, 10c, 11, and 12.)				L .		L'
14	First five years. If the Form 990 is for	_			_		
<u></u>	check this box and stop here ction C. Computation of Publ						<b>&gt;</b>
_						[40]	
	Public support percentage for 2019 (I					15	<u>%</u>
=	Public support percentage from 2018					16	<u>%</u>
	ction D. Computation of Inves					ľI	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2019. If the						17 is not
	more than 33 1/3%, check this box a		_	-			
t	33 1/3% support tests - 2018. If the	_					
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	<b>op here.</b> The orga	nization qualifies a	as a publicly supp	orted organization	▶
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check ti	his box and see in	structions	▶└

Par	TV   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizatior	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which to	he organization is responsiv	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
_	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

G	RAMEEN FOUNDATION USA	73-1502797
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Note: Only a section 501(c  General Rule  For an organizatio property) from any	is covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (i)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule, (8), or (10) organization can check boxes for both the General Rule and a Special Rule, (8), or (10) organization can check boxes for both the General Rule and a Special Rule, (8), or (10) organization can check boxes for filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor.	g \$5,000 or more (in money or
Special Rules		
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amou Z, line 1. Complete Parts I and II.	or 16b, and that received from
year, total contrib	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from utions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I, II, and III.	
year, contributions is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from seculusively for religious, charitable, etc., purposes, but no such contributions totaled mere the total contributions that were received during the year for an exclusively religious amplete any of the parts unless the <b>General Rule</b> applies to this organization because it le, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
•	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F n Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

### GRAMEEN FOUNDATION USA

Part i	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$673,578.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$601,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$286,792.	Person X Payroli
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$8	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$225,000.	Person X Payroll

Employer identification number

### GRAMEEN FOUNDATION USA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$196,918.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$194,336.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$191,480.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$177,597 <b>.</b>	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$155,076.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$126,000.	Person X Payroll

Employer identification number

### GRAMEEN FOUNDATION USA

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			
		\$	-
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>*</b>	÷
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
			4
(a)		, ,	
No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	:
(a)		(c)	.,,
No. from Part I	(b)  Description of noncash property given	FMV (or estimate) (See instructions.)	· (d) Date received
			-
(a)		(c)	
No. from	(b)  Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
Part I			
		<sub>\$</sub>	

**Employer identification number** 

CDAMEEN	FOUNDATION	TTCZ
	COUNDATION	UGE

Part III	from any one contributor. Complete columns (a)	through (e) and the followi	na line entry. For a	01(c)(7), (8), or (10) that total more than \$1,000 for the year
	completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional	charitable, etc., contributions of	1,000 or less for t	ne year. (Enter this info. once.)
(a) No. from	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held
Part I				
		-		
		(e) Transt	er of gift	<u> </u>
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee
Ì			8	
			(5 <u> </u>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of (	gift	(d) Description of how gift is held
		-		-
+		(e) Transt	er of aift	
		(e) Italisi	er or gift	
-	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee
			s <del></del>	
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held
	-	<del></del>		
	-		-	
ļ		<u>-</u>		<u> </u>
		(e) Transf	er of gift	
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee
[	-			
			=	
	-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of ç	jift	(d) Description of how gift is held
		-	-	
1		(e) Transf	er of aift	
-	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee

### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.  Name of organization  GRAMEEN FOUNDATION USA  Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.  Provide a description of the organization's direct and indirect political campaign activities in Part IV.  Political campaign activity expenditures  Volunteer hours for political campaign activities  Part I-B Complete if the organization is exempt under section 501(c)(3).  Inter the amount of any excise tax incurred by the organization under section 4955  Enter the amount of any excise tax incurred by organization managers under section 4955  If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  By If "Yes," describe in Part IV.  Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).  Enter the amount directly expended by the filing organization for section 527 exempt function activities  Finter the amount of the filing organization's funds contributed to other organizations for section 527
Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.  1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.  2 Political campaign activity expenditures  3 Volunteer hours for political campaign activities  Part I-B Complete if the organization is exempt under section 501(c)(3).  1 Enter the amount of any excise tax incurred by the organization under section 4955  2 Enter the amount of any excise tax incurred by organization managers under section 4955  3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  4a Was a correction made?  5 If "Yes," describe in Part IV.  Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).  1 Enter the amount directly expended by the filing organization for section 527 exempt function activities  \$ \$
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1 Enter the amount directly expended by the filing organization for section 527 exempt function activities > \$
exempt function activities
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17b ▶ \$
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization
made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political
contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a
political action committee (PAC). If additional space is needed, provide information in Part IV.
(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political
filing organization's contributions received a
funds. If none, enter -0 promptly and directly delivered to a separate
political organization.
If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

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